

<p>CHAPTER 4</p> <p>College Operations</p>	<p><b>SECTION NO.</b></p> <p>4.10</p>
<p><b>REFERENCE</b></p> <p>4.10 Non-Discrimination/Affirmative Action</p>	<p><i>Adopted: October 12, 2010</i></p> <p><i>Reviewed: October 12, 2010</i></p> <p><i>Revised:</i></p>

It is the policy of Kishwaukee College not to tolerate harassment in any form or to discriminate on the basis of sex, age, race, creed, religion, national origin, disability status, or sexual orientation in its educational programs, activities, or employment practices. Kishwaukee College complies with the Age Discrimination in Employment Act of 1975. Inquiries regarding compliance may be directed to the Director of Human Resources at Kishwaukee College.